Maine Municipal Employees Health Trust



GASB 75
Accounting
for Retiree
Medical Benefits



August 2024
Prepared for MMEHT
Participating Entities

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Topics Reviewed



- Key GASB Concepts
- How to Access your GASB Portal
 - And Share with your Auditors
- Changes in Assumptions this Year
- Overview of Report Contents



Important Accounting Terms



Terms commonly used include:

- GASB 75, or Governmental Accounting Standards Board Statement No. 75. This is the accounting standard that impacts requirements for the audited financial statements of public entities. No. 75 focuses on OPEB benefits.
 - Regardless of size of entity and regardless of community rating or pooled or blended rates
- OPEB, or Other Postretirement Employment Benefits, refers to retiree medical health coverage. Retiree medical is offered through participation in the health benefits program.



GASB 75 Reporting Cycle



2024 GASB 75 2025 GASB 75 2026 GASB 75 2027 GASB 75



Full valuation

Rollforward Full valuation

Rollforward

- 2023 was the fifth year GASB 75 applied. 2024 is the sixth year of GASB 75.
- GASB 75 requires:
 - ✓ Full actuarial valuations every two (2) years and
 - ✓ Roll-forward valuations in between
- This year is a full valuation year.
- Next year will be a roll forward valuation year.



Full Valuation and Roll-forward





2024 Full Valuation

- By person census
- Claims by age
- All assumptions studied



2025 Roll-forward

- Same census
- Same claims and plan
- Updated discount rate

GASB 75 Two (2) Year Cycle



How to Access Your GASB Reports



 Each MMEHT participating entity will be invited to the portal via email.

Watch for an email from Webmaster@Cheiron.us!

- 2. Login and share access to the portal with your auditor or others that are involved with GASB 75.
- 3. Email the MMEHT at GASB75@memun.org with any questions if you do not receive your login invitation!



How to Access GASB 75 Reports



Watch for your GASB 75 Email Invitation

- From Webmaster@Cheiron.us
- Week starting August 19, 2024

Step 1: Set your Password

Step 2: Verify your Email

Step 3: Login to the Portal

Step 4: Download your

GASB 75 Report

Step 5: Share with your

auditor!

Dear MMEHT participating employer,

As the actuary for the Maine Municipal Employees Health Trust, we are pleased to provide you with your 2024 GASB 75 actuarial valuation reports.

Your account has been set up so that you may access the GASB 75 actuarial valuation report prepared for your organization, as well as the supporting census documentation. Below is your username and a link to set up your password.

Your username is your email address: mdomash@cheiron.us

Please click on this link to set up your password https://mma.cheiron.us/login/reset/1/RluSeb2Ascna

For security reasons, an additional verification process has been added. You will be asked to verify your email address when logging into the portal for the first time. The verification process is straightforward and simple. A verification email will be sent to you when you first set up your password. You will be asked to click on a link in the notification email in order to complete your sign-up and gain access to the portal.

Once you have access, the portal allows you to share the reports with your auditor in a secure manner. After signing in, you may choose to provide your auditors with access to the portal and the report by clicking on the "Share this page with your auditor" button and entering their email.

If you have questions, or if you have trouble accessing your account, please contact the Health Trust at GASB75@memun.org. Questions regarding the contents of your report should be directed to your auditor. Thank you.



Step 1: Log in and Set Your Password



- Your first step is to set your password.
- Passwords must be at least eight characters long, contain at least one uppercase letter, one lowercase letter, and one numeral.



Welcome to the 2024 MMEHT GASB 75 Portal!

Your username is klala@cheiron.us.
Please set your password below to login.

	east eight characters long, contain at least one , one lowercase letter, and one numeral New Password
Enter password	
	Retype Password
Retype password	
	Set Password



Step 2: Verify Your Email



After Setting your password, please verify your email.





Your Password Has Been Set



Next, Please Check Your Email To Verify Your Email Address

In order to log in to your account, you must confirm your email address. To do this an email is being sent now to you. Please open the email and click on the link. You will then be automatically brought back to the portal site.



Step 2: Verify Your Email



- Watch for another email from <u>Webmaster@Cheiron.us</u>!
- Click on the link in the email.
- If you receive a verify email message but haven't set up a password, do not click on the link and email GASB75@memun.org immediately.

Dear MMEHT participating employer,

To complete your sign up, please verify your email by clicking on the link below. https://mma.cheiron.us/login/verify/1/WXfVxe0eLp0bi5HotLFc12

If you did not sign up, or if you have trouble accessing your account, please contact the Health Trust at GASB75@memun.org. Questions regarding the contents of your report should be directed to your auditor. Thank you.



Step 3: Log into the GASB Portal







GASB 75 Reports Portal

Thank you for verifying your email address. You may now log in.

	Email	
klala@cheiron.us		
	Password	
Enter password		
Forgot Password?	Sign in	



Step 4: Select and Download Reports



Multiple reports for one user:



Sign out



GASB 75 Reports Dashboard

There are multiple reports shared with you. Please access the reports from the table below.

Report Group #	Action
101010	<u>View Report</u>
101011	<u>View Report</u>
101012	<u>View Report</u>



Step 4: Select and Download Reports





Sign out

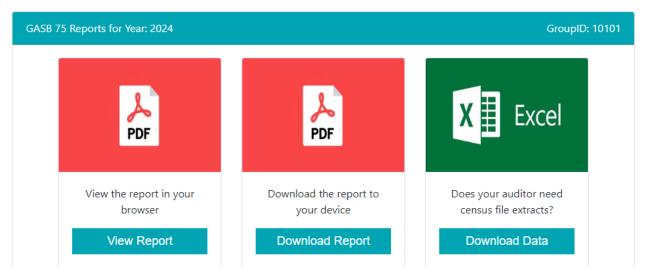


GASB 75 Reports Dashboard

View All Reports

Viewing Report: 10101

Share this page with your auditor

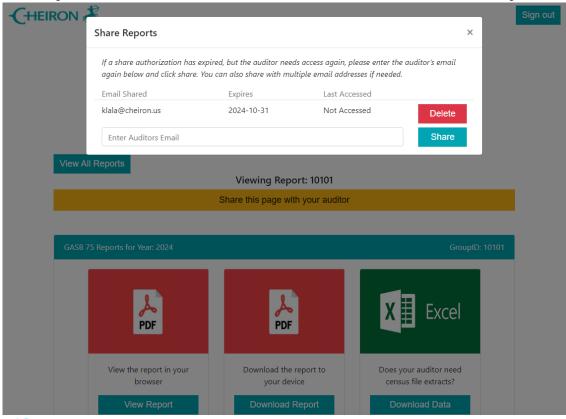




Step 5: Share Reports With Auditor



- Click on the gold "Share this page..." button
- Enter one email at a time and click share
- The recipient will receive a link to access the report
- For security, the share access automatically expires





GASB Assumptions and Reports



This section reviews key assumptions that were updated with the 2024 full valuation.

- GASB 75 Discount Rate
- Claims Costs
- Health Care Trends

Each report is a full report and contains more detailed information that the auditors will need.



Discount Rate for each GASB 75



 GASB 75 defined the discount rate, which is used to convert year by year projected costs to a single sum present value at the measurement date.



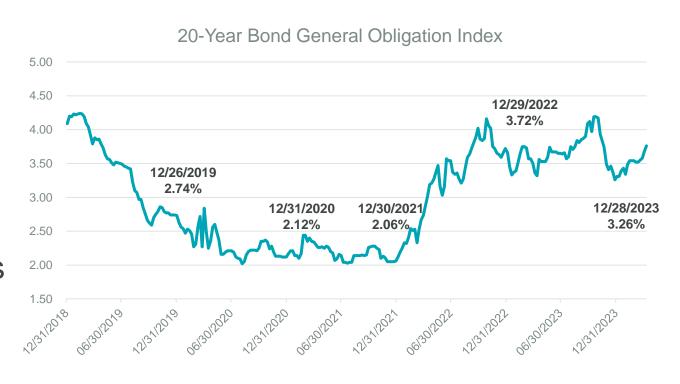
• Definition of Discount Rate - A yield or index rate for 20-year, taxexempt general obligation municipal bonds with an average rating of AA/Aa or higher (or equivalent quality on another rating scale), for plans with no prefunding solely for retiree medical.



20 Year Tax-Exempt Bond Rates



• Discount rate:
Single annual rate equal to 20-year, tax-exempt general obligation municipal bonds with an average rating of AA/Aa.



- December 31, 2023, rate: **3.26%** per annum.
 - Decrease of 46 basis points from December 31, 2022 rate of 3.72%



Claims Costs



- Reflect all medical and prescription plans offered based upon completed incurred experience through June 30, 2023 and projected to 2024, and associated enrollment in the various program options offered
- Claims curves reflect impact of aging

Health care costs increase with age.

Retirement



Trend Assumption – Getzen Model



- Modified to reflect lower long-term inflation
- Initial trends updated reflecting current expectations
- Ultimate trends were decreased from:
 - 4.55% to 3.81% per annum

	Non-Medicare		on-Medicare Medicare		Non-Medicare	Medicare
FYE	Medical	Drug	Medical	Drug	Blended	Blended
2024	6.50%	11.82%	9.65%	11.15%	7.72%	10.77%
2025	6.25%	11.00%	9.00%	10.00%	7.38%	9.75%
2026	6.00%	10.00%	8.50%	9.00%	6.99%	8.87%
2027	5.75%	9.00%	8.00%	8.00%	6.57%	8.00%
2028	5.62%	8.33%	7.49%	7.49%	6.32%	7.49%
2029	5.49%	7.65%	6.99%	6.99%	6.06%	6.99%
2030	5.35%	6.98%	6.48%	6.48%	5.79%	6.48%
2031	5.22%	6.30%	5.97%	5.97%	5.51%	5.97%
2032	5.09%	5.63%	5.46%	5.46%	5.24%	5.46%
2033	4.96%	4.96%	4.96%	4.96%	4.96%	4.96%
2034	4.69%	4.69%	4.69%	4.69%	4.69%	4.69%
2035	4.38%	4.38%	4.38%	4.38%	4.38%	4.38%
2036	4.23%	4.23%	4.23%	4.23%	4.23%	4.23%
2037	4.15%	4.15%	4.15%	4.15%	4.15%	4.15%
2038	4.09%	4.09%	4.09%	4.09%	4.09%	4.09%
2039	4.05%	4.05%	4.05%	4.05%	4.05%	4.05%
2040	4.02%	4.02%	4.02%	4.02%	4.02%	4.02%
2041	3.99%	3.99%	3.99%	3.99%	3.99%	3.99%
2042	3.97%	3.97%	3.97%	3.97%	3.97%	3.97%
2043	3.89%	3.89%	3.89%	3.89%	3.89%	3.89%
2044	3.81%	3.81%	3.81%	3.81%	3.81%	3.81%



About MMEHT Plan Updates



- 1/1/2024 Valuation Date
- 1/1/2024 Measurement Date
- Applies to either 6/30/2024 or 12/31/2024 Reporting Date
- Amendments that occur after 12/31/2023 are required to be valued and possibly disclosed, if significant. No significant plan amendments.
 - This includes the update in life insurance for retirees to \$3,000 effective April 1, 2024. This update is not significant and will be included in future valuations.
- Actual Impact is reflected in 12/31/2024 measurement date and recognized in the 6/30/2025 or 12/31/2025 financials



Complete Valuation Report



Including:

- Tracking of deferred inflows and outflows
- Sensitivity of obligations due to a change in discount and change in trends
- Assumptions
- Census summaries
- Plan provisions

In Summary – a complete and thorough report to enable your auditors to have all that is needed!



Disclaimer



This analysis was prepared exclusively for MMEHT or educational purposes of understanding the accounting standards under GASB 75.

This analysis has been prepared in accordance with generally recognized and accepted actuarial principles and practices which are consistent with the Code of Professional Conduct and applicable Actuarial Standards of Practices set out by the Actuarial Standards Board. Furthermore, as a credentialed actuary, I meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report.

To the extent any legal issues are involved in any determinations, we recommend you consult appropriate counsel regarding contractual and legal issues identified in this presentation. We are not attorneys, and our firm does not provide any legal services or advice.

This analysis was prepared exclusively for MMEHT for the purposes as stated above. Other users of this presentation are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to such other users.

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