



MAINE MUNICIPAL EMPLOYEES HEALTH TRUST

Acadia Plan (formerly POS-C Plan)

Effective January 1, 2025

This is a summary of plan benefits. In the case of any inadvertent discrepancies, the plan document will govern.

For specific information regarding plan provisions, please contact the Health Trust Service Representatives at 1-800-852-8300 or htservice@memun.org.

	In-Network	Out-of-Network
Please Note: Services received Out-of-Network cannot be used to satisfy the In-Network Out-of-Pocket Maximum. Similarly, services received In-Network cannot be used to satisfy the Out-of-Network Deductible or Out-of-Pocket Maximum.		
BENEFIT DESCRIPTION		All charges subject to Max. Allow.
<ul style="list-style-type: none"> Deductible Coinsurance Deductible + Coinsurance Out-of-Pocket Max. Per Calendar Year ⁽¹⁾ Lifetime Maximum 	\$0 Plan pays 90% or 80% \$1,500 Single / \$3,000 Family Unlimited	\$250 Single / \$500 Family Plan pays 70% \$2,250 Single / \$4,500 Family Unlimited
Inpatient Services		
<ul style="list-style-type: none"> Unlimited days of care in semi-private room ⁽²⁾⁽³⁾ Physician services Intensive care Behavioral health /Substance use services ⁽⁴⁾ Ancillary services, lab tests, x-rays, medications Anesthesia Maternity care Newborn care 	90% 100% 90% 90% 90% 90% 90% 90%	70% after deductible 70% after deductible 70% after deductible 70% after deductible 70% after deductible 90% 70% after deductible 70% after deductible
Outpatient Services		
<ul style="list-style-type: none"> Any physician office visit, diagnosis and treatment (PCP) Any physician office visit, diagnosis and treatment (Specialist) Lab & X-ray – Diagnostic Lab & X-ray – Preventive Colonoscopies (Diagnostic) Advanced Imaging Procedures (e.g., MRI, CT, and PET scans) ⁽³⁾⁽⁵⁾ Physical exams and Well-child care Immunizations/Flu Shots Covered surgical procedures ⁽⁶⁾ Behavioral health/Substance use office visits ⁽⁴⁾ Maternity care Gynecological exam – Preventive Physical, Speech or Occupational Therapy ⁽⁷⁾ Outpatient facility fees Ambulance (medically necessary) 	No copay for the first visit and then 100% after \$15 copay per visit 100% after \$25 copay per visit 100% 100% 100% 100% after \$100 copay 100% 100% 100% after \$100 copay (Anesthesia covered at 90%) No copay for the first visit and then 100% after \$15 copay per visit 100% 100% after \$15 PCP/\$25 Specialist copay 100% after \$100 copay for surgical facility 100%	90% after \$15 copay 90% after \$25 copay 70% after deductible 90% (no deductible) 70% after deductible 70% after deductible 90% (no deductible) 90% (no deductible) 70% after deductible 90% after \$15 copay 90% after \$15 PCP/\$25 Specialist copay 90% (no deductible) 90% after \$15 PCP/\$25 Specialist copay 70% after deductible 100%
Emergency Room Services		
<ul style="list-style-type: none"> Emergency/Acute care Non-emergency care 	100% after \$150 copay 100% after \$150 copay	100% after \$150 copay 100% after \$150 copay
Other Services		
<ul style="list-style-type: none"> Walk-In or Urgent Care Center ⁽⁸⁾ Home Health/Hospice care Skilled nursing facility ⁽³⁾⁽⁹⁾ Human tissue & organ transplants Durable Medical Equipment Oral surgery (limited benefits) Eye exams – Preventive Chiropractic care ⁽¹⁰⁾ 	100% after \$25 copay 90% 90% 90% 80% 90% 100% 100% after \$25 copay	90% after \$25 copay 70% after deductible 70% after deductible 70% after deductible 70% (no deductible) 90% after deductible 90% (no deductible) 90% after \$25 copay
Prescription Drugs		
Each 30-day supply – Retail Pharmacy (Tier 1-Select Preventive / Tier 1-Standard / Tier 2 / Tier 3 / Tier 4)	Copays: \$10 / \$20 / \$40 / \$60 / \$150	Copays: \$10 / \$20 / \$40 / \$60 / \$150
90 day supply – Mail Order (Tier 1-Select Preventive / Tier 1-Standard / Tier 2 / Tier 3 / Tier 4)	Copays: \$20 / \$40 / \$80 / \$120 / N/A*	Copays: \$20 / \$40 / \$80 / \$120 / N/A*
*Specialty medications may only be filled through specialty pharmacies and in quantities up to a 30 day supply. Some specialty medications may be subject to partial fills for new prescriptions. Please contact the Health Trust with any questions.		

- (1) In-Network copays will be capped at \$5,000 single / \$10,000 family. This means that you will not have to pay more than \$6,500 single / \$13,000 family for all covered services received In-Network (including deductible, coinsurance, and copays).
- (2) Private rooms covered when medically necessary.
- (3) The Provider or Participant must contact Anthem Blue Cross and Blue Shield before any scheduled hospital or skilled nursing facility admission or outpatient advanced imaging procedure to obtain certification. If certification is not obtained, benefits may be denied.
- (4) The provider must contact Anthem Blue Cross and Blue Shield’s Mental Health Administrator for review of inpatient, partial hospitalization, and intensive outpatient non-emergency services, in order to receive the in In-Network level of benefits. If certification is not obtained for an inpatient admission, benefits may be denied.
- (5) Advanced Imaging copays limited to \$300 per person per calendar year.
- (6) Copay applies only when there is a facility charge billed.
- (7) Combined physical, speech, and occupational therapy benefits (including those billed by a chiropractor or a D.O.) limited to 75 visits per person per calendar year (combined In-Network and Out-of-Network).
- (8) For a current list of In-Network Walk-In or Urgent Care Centers, please call the Health Trust at 1-800-852-8300, or refer to the Health Trust website at www.mmeht.org.
- (9) Skilled nursing facility services limited to 100 days per calendar year (combined In-Network and Out-of-Network).
- (10) Acute chiropractic care will be covered for up to 36 visits per calendar year (combined In-Network and Out-of-Network).